

Your program ends *where the hardest part begins.*

Psychological infrastructure for the employee on an international assignment — built for HR to run internally. Add the Partner or Family track when the move calls for it.

◆ THE GAP YOUR PROGRAM LEAVES

The move is managed. The person is not.

Visas, housing, schools — all handled. Then the employee lands, the support tapers off, and the psychological adjustment that determines success is left to chance.

\$250K–\$1M

cost of one failed assignment

Months 3–9

when the adjustment surfaces

#1 predictor

adjustment, not performance

◆ WHAT'S INSIDE

01

Company-Facing Infrastructure

What HR and Global Mobility run — readiness assessment, manager briefing, risk-flagging, check-in cadence, and outcome tracking.

02

Employee Psychoeducation

The employee's self-guided modules — before you go, the adjustment arc, culture shock, finding your feet at work, staying connected to home, and coming home.

+

Add the tracks you need

The Partner Track or Family Track — \$1,750 each — attach when the move includes a partner or children.